

EMPLOYMENT AGREEMENT FOR  
HOLDERS OF COMMERCIAL DRIVERS LICENSE

As a condition of employment with the Town of Vienna, I, \_\_\_\_\_  
accept the following conditions:

1. At anytime, as directed by the Town of Vienna, I will willingly supply a urine or breath sample for testing to determine the presence or absence of illegal drugs or alcohol in my body.
2. A pre-employment urine drug test must indicate that my urine is free of illegal drugs and alcohol before any final offer of employment will be extended.
3. I understand if I refuse to cooperate with testing prescribed by the Town of Vienna, I can be discharged.
4. I agree that to come to work with illegal drugs or alcohol in my system is to exhibit, on my part, a willful disregard for the best interests of the Town of Vienna.
5. I consent to post-accident testing as prescribed in AR. 2.34 and to the release of the test results to the Town of Vienna.
6. I have read, had an opportunity to question, and understand the Town=s Administrative Regulation 2.34, Alcohol and Controlled Substances Testing.

\_\_\_\_\_  
Signature of Applicant

\_\_\_\_\_  
Date

\_\_\_\_\_  
Signature of Witness

\_\_\_\_\_  
Date